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Government of Jammu and Kashmir Public Works (R&B) Department (HRM – Section) Civil Secretariat, Jammu/Sringar

Subject: Suspension of Er. Madan Gopal, the then Assistant Engineer (Civil), Sub-Division Ramnagar (Udhampur).

Ref.

No. Order No. 290 DRD of 2022 dated. 03.08.2022.

Government Order No. 179 - PW(R&B) of 2023 Dated: 02 .05.2023

Whereas, Er. Madan Gopal, the then Assistant Engineer (Civil) Sub-Division, Ramnagar (Udhampur) was placed under suspension by Director Rural Development, Jammu for the poor quality of works and cracks near the window jambs and he was also found unauthorizedly absent from duty on the day of inspection i.e 02.08.2022 and attached with the office of Administrative Department.

Whereas, the delinquent Engineer, approached the Administrative Department with the request to consider his case to reinstate him. The department decided to conduct inquiry by appointing an Inquiry Officer.

Whereas, vide Government Order No. 458-PW(R&B) of 2022 dated 20.12.2022, Er. Kishore Kumar, I/c Superintending Engineer, PW(R&B) Circle Udhampur-Reasi, was appointed as Inquiry Officer.

Whereas the Inquiry Officer submitted his report vide communication No. SE/PWD/2022-23/18739-40 dated:- 28.03.2023. The gist of which is as under:-

- Er. Modan Gopal, Assistant Engineer was posted as Assistant Engineer in Department of Rural Development and Panchayti Raj J&K.
- 2. At the inspection site there were cracks in only one window jambs which were superficial cracks in plaster due to installation of shutters and those have been rectified by the executing agency as the work is under construction. No another shortfall found in construction of above said work. Further the officer is technical officer to Assistant Executive Engineer and has to look after tendering as well as office work.
- 3. The delinquent officer was absent on duty due to illness on the day of inspection and on days prior to it. He was on leave duly sanctioned by the Executive Engineer for three days w.e.f 30.07.2022 to 01.08.2022. The delinquent officer also intimated to his Executive Engineer telephonically about his severe illness and sent the doctor's prescription through whatsapp on 02.08.2022 to his Executive Engineer. Later on he was diagnosed with Covid Infection.

Whereas, the inquiry Officer recommended dropping of all charges and reinstating the

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delinquent engineer as the charges could not be proved and also recommended the suspension period of Er. Madan Gopal to be treated as duty. The report was examined in the department and found that Inquiry officer has justified the dropping of all charges as not proved. Moreover, in the instant case no vigilance angle, or deviation from the codal formalities or dereliction of duties has been observed. The charge of unauthorized absence on the day of inspection stands justified with medical prescriptions and copy of sanctioned leave prior to the day of inspection. The instant case was submitted to the competent authority for final decision the Competent Authority accepted the findings of Inquiry Officer.

Now, therefore, in view of the above and by upholding the recommendation of Inquiry Officer, with the approval of Competent Authority, the allegation leveled against Er. Madan Gopal, Assistant Engineer in PW(R&B) are dropped and is hereby re-instated with immediate effect. The period of his suspension w.e.f 02-8-2022 to till date is treated as on duty.

By order of the Government of Jammu and Kashmir

Sd/-

(Shailendra Kumar) IAS Principal Secretary to the Government

No.PWD-HRM1/243/2022-05-PWD R&B DEPARTMENT(C.No.7081342)

Dated 12.05.2023

Copy to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, GOI.

Copy also the :-

1. Administrative Secretary to the Government, RDD&PR for information.

- Development Commissioner (Works) PW(R&b) Department, J&K.
- 3. Director Archaeology & Archives, J&K, Jamm.
- 4. Chief Engineer, PW(R&B) Department, Jammu.
- 5. OSD to the Hon'ble Advisor (b) for information.
- 6. Concerned Engineer with the directions to report to the Chief Engineer PW(R&B) for his further posting.

7. Private Secretary to the Principal Secretary to the Government, PW(R&B) Department.

8. I/c Website, PW(R&B) Department

(Dr. Zeba Suleman) IKAS Under Secretary to the Government