



**Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Srinagar**

Subject: Regularization of Daily Rated Workers (DRW) of PW (R&B) Department.

Ref:- Minutes of the meeting of the Empowered Committee held on 04-04-2018 under the Chairmanship of Principal Secretary to the Government, Finance Department.

Government Order No: 257- PW(R&B) of 2019

Dated:- 28-05-2019

Sanction is hereby accorded to the:-

1) Creation of 02 posts of "**Helpers**" in the pay scale of Rs. 2500-3200 (pre-revised), in the PW(R&B) Department for regularization of the following DRWs from the dates shown against each:-

SNo.	Name/Parentage/Address	Date of Regularization.
01	Ghulam Hussain S/o Lassa Shah Syed R/o Palmar Tehsil Kishtwar District Doda	01-04-1999
02	Mool Raj S/o Lofi Ram R/o Batote.	01-04-2001

2.) Regularization of the said 02 DRWs as Helper against the newly created posts in terms of J&K DRW/WCES (Regularization) Rules, 1994 notified vide SRO 64/1994 dated 24-03-1994 read with Government Order No. 26-F of 1994 dated 31-01-1994.

3) The formal Regularization orders of these Daily Rated Workers shall be issued by the concerned Chief Engineer, PW(R&B) Department subject to the following conditions:-

- i. *The Chief Engineer shall verify HRs/MRs of first ten (10) months of the incumbents and establish genuines of their claim.*
- ii. *Continuous working from the date of initial engagement and drawl of wages at notified Rates shall be established/certified by the Chief Engineer, PW(R&B) Department Jammu.*
- iii. *The Chief Engineer PW(R&B) Jammu shall ensure that eligibility criteria for regularization as per rule 4 of J&K Daily Rated Worker (Regularization) Rule 1994) is strictly established. They shall certify that the incumbents is eligible for regularization and fulfils all conditions as laid down in SRO-64 of 1994. They shall be personally responsible for ensuring that the only eligible DRWs are regularized.*
- iv. *Arrears from date of regularization to the date of issuance of regularization order shall be paid in five equal Annual installments after projection the same under Annual Budget Estimates of the Department.*