



सत्यमेव जयते

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**Government of Jammu and Kashmir**  
**Public Works (R&B) Department**  
*Civil Secretariat, Srinagar*  
(HRM Branch)

**Subject:** Treating Junior Engineer (Civil) Diploma Holder as Degree Holder (Civil).

Government Order No: 258PW(R&B) of 2020  
Dated: 14-09-2020

**WHEREAS**, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997 and precedence adopted in the Department, a Junior Engineer Grade-II, Diploma Holder after acquiring degree in relevant branch of engineering is treated as "Degree Holder" for the purpose of seniority from the date of completion/passing of Degree; and

**WHEREAS**, the Chief Engineer, PW(R&B) Kashmir vide letter No. CE/RBK/ES/23032 dated 14-10-2015 forwarded the case of Mr. Babar Ashraf Bhat, Junior Engineer (Civil)-Diploma Holder for inclusion of his name in the seniority list of Junior Engineers (Degree Holders); and

**Whereas**, the case of the official was examined in the department and found that he has been appointed as Junior Engineer (Civil) on the basis of Diploma qualification vide Government Order No.234-PW(R&B) of 2015 dated 07.09.2015 and acquired B.E in Civil Engineering from SSM College of Engineering, Pattan, Baramulla, Kashmir. Details of the official are as under:-

Name	Date of appointment	Name of the Institution/University from which degree acquired	Date of passing of Degree
Babar Ashraf Bhat	07-09-2015	SSM College of Engineering, Pattan, Baramulla	03-04-2017

**WHEREAS**, vide this department's letter dated 14-11-2017 copies of degree certificate and other relevant documents were forwarded to the concerned Institution for verification and the concerned Institute has confirmed the genuineness of certificate vide letter No.SSM/E&P/17/3832/Adm dated 04-12-2017; and

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**WHEREAS**, the said official has also produced an undertaking on an affidavit stating therein that in case any information about his degree is found bogus at any point of time in his service, his degree shall be deemed to be cancelled *ab-initio* and action as warranted under rules shall be initiated against him in light of the J&K Civil Service (Classification, Control and Appeal) Rules, 1956; and

**WHEREAS**, objections were invited through a notice under No. PW(R&B)/NG/46/2015 dated 26-09-2018, which was published in news papers "Rising Kashmir" dated 24<sup>th</sup> May, 2019 & "Kashmir Times" dated 28<sup>th</sup> May 2019 and the department has not received any objection(s) within stipulated time period; and

**Whereas**, Finance Department has issued circular instructions vide endorsement No.A/HCM (2012)-PMO-49 dated 01.02.2019 and clarified that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government service as Diploma holder.

**NOW, THEREFORE**, Mr. Babar Ashraf Bhat, Junior Engineer (Civil) Diploma Holder shall henceforth be treated as Degree Holder w.e.f 03.04.2017, and shall be assigned seniority amongst the Junior Engineers (Civil) Degree Holders at an appropriate place as and when the same is notified. However, the pay of the official shall be regulated as per Circular Instructions issued by Finance Department under endorsement No. A/HCM/2012-PMO-49 dated 01-02-2019.

**By order of the Government of Jammu and Kashmir.**

Sd/-

(Shailendra Kumar) IAS

Principal Secretary to the Government

Dated: 14-09-2020

No. PW(R&B)/NG/46/2015

Copy to the:-

1. Joint Secretary (J&K) Ministry of Home Affairs, GOI.
2. Chief Engineer, PW(R&B) Kashmir. This is with reference to his letter No. CE/RBK/ES/23032 dated 14-10-2015.
3. Director Achieves, Archaeology & Museums J&K Jammu.
4. OSD to Hon'ble Advisor (B) for information.
5. Pvt. Secretary to Principal Secretary to Government, PW(R&B) Department.
6. Concerned Engineer.
7. Government Order file/Stock file/Monday Return (w.3.s.c).

(Shahid Mahmood) IAS  
Deputy Secretary to Government