



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Srinagar

Subject: - Regularization of Sh. Ayoub Ali S/o Mussa Rahim R/o Kargil of R&B Division Leh/Kargil on work charge basis.

Government Order No: 355- PW(R&B) of 2019
Dated: - 25 07- 2019

Sanction is hereby accorded to the regularization of Sh. Ayoub Ali S/o Mussa Rahim R/o Kargil (Work Charge Employee) w.e.f. 01.04.2000 as "Sweeper" against the available post in terms of J&K DRW/WCES (Regularization) Rules, 1994 notified vide SRO 64/1994 dated 24-03-1994 read with Government Order No. 26-F of 1994 dated 31-01-1994.

The Regularization orders of said Work charge employee shall be issued by the concerned Superintending Engineer, PW(R&B) Department Division Leh/Kargil subject to the following conditions:-

- i. *The Superintending Engineer, PW(R&B) Department Division Leh/Kargil shall verify HRs/MRs of first ten (10) months of the incumbents and establish genuines of their claim.*
- ii. *Continuous working from the date of initial engagement and drawl of wages at notified Rates shall be established/certified by the Superintending Engineer, PW(R&B) Department Division Leh/Kargil*
- iii. *The Superintending Engineer, PW(R&B) Department Division Leh/Kargil shall ensure that eligibility criteria for regularization as per rule 4 of J&K Daily Rated Worker (Regularization) Rule 1994) is strictly established. They shall certify that the incumbents is eligible for regularization and fulfils all conditions as laid down in SRO-64 of 1994. They shall be personally responsible for ensuring that the only eligible DRWs are regularized.*
- iv. *Arrears from date of regularization to the date of issuance of regularization order shall be paid in five equal Annual installments after projection the same under Annual Budget Estimates of the Department.*
- v. *The budget provisions under the wages component shall correspondingly be reduced in the current year's budget of the Division on accounts of regularization of eligible Daily Rates Workers.*
- vi. *The concerned HOD, shall ensure that eligibility criteria for regularization as per SRO-64 of 1994 is strictly adhered to and complete original record and bio-data is verified in respect of each DRW and in case any of the DRW fails to fulfill the required terms and conditions, the HOD shall convey the same to Administrative Department . If any DRW regularized by the HOD, at a later stage is found with any deficiency, the whole responsibility shall lie upon the HOD concerned and further legal action under law/rules will be initiated against the defaulter.*

- vii. *Number of posts so created shall not be utilized except for the purpose for which these have been created.*
- viii. *Before issuing the appointment order, concerned Superintending Engineer, PW(R&B) Department Division Leh/Kargil shall certify that the work and conduct of DRWs has remained satisfactory during the period he worked as DRw/Work charged employee and no disciplinary/criminal proceedings, are pending against him.*
- ix. *The Superintending Engineer, PW(R&B) Department Division Leh/Kargil concerned will obtain an affidavit from each candidate that in case any information is found fake/incorrect, the government is free to cancel regularization order.*
- x. *The post of Sweeper shall cease to exist as and when the incumbent resigns, removed, dismissed, death/retired from the service.*

By order of the Government of Jammu and Kashmir.

Sd/-

(Khurshid Ahmed) IAS


Commissioner/Secretary to Government
Public Works(R&B) Department

Dated: -25-07-2019

No:-PW(R&B) DRW/56/2011

Copy to the:-

- 1 Financial Commissioner, Finance Department
- 2 Principal Accountant General, J&K, Jammu.
- 3 Secretary to Government, General Administration Department.
- 4 Chief Engineer, Public works (R&B) Department, Kashmir.
- 5 Director, Archives & Archaeology & Museums J&K Jammu.
- 6 Superintending Engineer, PW(R&B) Department Division Leh/Kargil
- 7 OSD to Advisor(S) for information of the Ho'ble Advisor.
- 8 Concerned .
- 9 Pvt. Secretary to Commissioner/Secretary to the Government Public
Works(R&B) Department.
- 10 Government Order/ Stock file(w.s.2.c).
- 11 Monday Return.


(Naseema Nazir)

Under Secretary to Government
Public Works (R&B) Department