



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, J&K, Jammu.

Subject: Constitution of the Complaint Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
Ref:- Government order No. 372-GAD of 2018 dated 05.3.2018 from General Administration Department.

Government Order No. 97 PW(R&B) of 2021,
Dated: 01 -03-2021.

In pursuance of Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the constitution of the Complaint Committee, comprising the following to register and enquire into and dispose of the complaints, if any, of sexual harassment against women employees of the PW(R&B) Department:-

1.	Mr. Rajnish Kumar, KAS, Additional Secretary to the Government	Chairman
2.	Mrs. Naseema Nazir, Under Secretary to the Government.	Member
3.	Mrs. Nahida Nisar, Head Assistant of this department.	Member
4.	Representative of NGO to be nominated by the Social Welfare Department.	Member
5.	Any other person co-opted by the Chairperson.	Member

The Committee shall submit to the Government in Public Works (R&B) Department:-

- I. Its report on each complaint received by it regarding sexual harassment against women employee(s) of the PW(R&B) Department for consideration of the government; and
- II. Quarterly/annual reports about the total number of complaints received, enquired by and action taken on the same.
- III. The committee shall address all complaints of sexual harassment and submit action taken reports to the Government with special recommendations, in accordance with rules, on quarterly/annual basis.

By order of the Government of Jammu and Kashmir.

Sd/-

(Shailendra Kumar)IAS
Principal Secretary to Government
Public Works(R&B) Department
Dated: -01 -03-2021

No:-PW(R&B)/Adm/08/2021

Copy to the:-

1. Advocate General, J&K.
2. All Financial Commissioners.
3. Director General of Police, J&K

4. Principal Resident Commissioner, J&K Government, New Delhi.
5. Principal Secretary to the Hon'ble Lieutenant Governor
6. Chief Electoral Officer, J&K
7. Principal Accountant General, J&K.
8. All Administrative Secretaries.
9. Director General, J&K Institute of Management, Public Administration & Rural Development.
10. Divisional Commissioner Jammu/Kashmir.
11. Director of Vigilance, J&K
12. Director, Archives & Archeology & Museums J&K, Jammu.
13. Additional Secretary (R) to the Government, Public Works (R&B) Department.
14. Director Finance, Public Works (R&B) Department
15. All Heads of the Department.
16. Under Secretary to the Government, Public Works (R&B) Department (N).
17. Pvt. Secretary to Principal Secretary to the Government, Social Welfare Department to nominate NGO representative.
18. Pvt. Secretary to Principal Secretary to the Government Public Works(R&B) Department.
19. Mrs. Nahida Nisar, Head Assistant, PW(R&B) Department.
20. Government Order/ Stock file (w.s.2.c).
21. Monday Return.


(Naseema Nazir)

Under Secretary to the Government


