

**Government of Jammu and Kashmir**  
**Public Works (R&B) Department**  
Civil Secretariat, Jammu/Srinagar

**Subject:- Initiation of Regular Departmental Action against public servants in case FIR No. 04/2017 P/S VOK (now ACB).**

**Government Order No.108 PW(R&B) of 2025**  
**D a t e d: 03.04.2025**

**WHEREAS**, the Anti Corruption Bureau vide communication No.ACB-FIR-04/2017-K-18327-28 dated 16.08.2021 recommended initiation of Regular Departmental Action against public servants in case FIR No. 04/2017 P/S VOK (now ACB), in terms of the Jammu & Kashmir Civil Services (Classification, Control & Appeal) Rules, 1956 and instructions issued vide Circular No.24-JKGAD of 2021 dated 17-07-2021;

**AND WHEREAS**, the case was examined in the Department and a Memorandum, containing Article of Charges and Statement of Imputations in support of Charges was served upon the following employees of the Department through Chief Engineer, PW(R&B) Department, Kashmir, vide communication No. PWD-HRM1/94/2021-05PWD R&B Department(CC: 59585) dated 29.11.2021.:

1. Abdul Gani Bhat, the then Head Draftsman, R&B Division Kupwara,
2. Mohammad Anwar Untoo, the then Draftman R&B Division Kupwara (now Head Draftsman PMGSY Division Kupwara),
3. Mohammad Maqbool Dar, the then Draftsman, R&B Division Kupwara; and
4. Noor Mohammad Ganie, the then Camp Clerk R&B Division Kupwara

**AND WHEREAS**, they were instructed to submit their reply to the Charges within a period of twenty one (21) days;

**AND WHEREAS**, the accused submitted their replies, wherein they denied the charges leveled against them;

**AND WHEREAS**, after examination of their replies, it was decided to conduct an in-depth inquiry into the matter by appointing an Inquiry Officer. Accordingly, vide Government Order No.84-PW(R&B) of 2022 dated 04.03.2022, Er. Shaikh Javaid Maqbool, the then In-charge Superintending Engineer PW(R&B) Circle Baramulla-Kupwara was appointed as Inquiry Officer and Er. Mohammad Ramzan Sofi, the then In-charge Executive Engineer, R&B Division Kupwara as Presenting Officer for the case;

**AND WHEREAS**, the Inquiry Officer submitted his report on 19.05.2022. The report was examined in the Department and was not found satisfactory and was remitted back to the Inquiry Officer for clarification/filling the gaps in the enquiry report with the advice to strictly adhere to the guidelines issued by GAD and Public Works Department in this regard from time and again;

**AND WHEREAS**, in the meanwhile, the Inquiry Officer so appointed in this case, retired on superannuation on 30.04.2023, before replying to the requisite queries;

**AND WHEREAS**, the case has been examined further in the Department and it has been decided to conduct a fresh Inquiry into the matter by appointing a new Inquiry Officer and a Presenting Officer.

**NOW, THEREFORE**, in terms of Rule 33 of the Jammu & Kashmir Civil Services (Classification, Control & Appeal) Rules, 1956, **Er.Sanjiv Kumar Gupta**, In-charge Superintending Engineer, PW(R&B) Circle Baramulla, is hereby appointed as Inquiry Officer to conduct an Inquiry into the Charges framed against the above employees. **Er.Fayaz Ahmed Wani**, In-charge Executive Engineer, PW(R&B) Division Rafiabad, shall be the Presenting Officer for the case.

The Inquiry shall be subject to the following ToRs:

- i. The Inquiry Officer shall submit the report within 30 days from the date of issuance of this Order.
- ii. The Inquiry Officer shall examine the Charges served upon the above delinquent employees and their response /other related facts & submit clear findings as to whether the charges sustain or otherwise, with reasons.
- iii. The Inquiry Officer shall provide an opportunity of being heard to the charged employees and record statement of all other stakeholders, if necessary, before finalizing the report.

Any modification in posting shall not debar the Inquiry Officer and the Presenting Officer from performing their duties as assigned to them in terms of this Government Order.

**By order of the Government of Jammu and Kashmir**

Sd/-  
(Bhupinder Kumar) IAS  
Secretary to the Government.

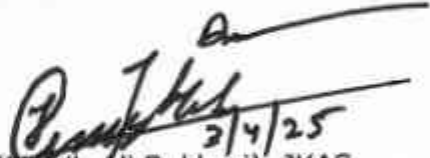
No. PWD-HRM1/94/2021-05(CC: 59585)

Dated 03/04/2025

Copy to the:-

1. Commissioner/Secretary to the Government, General Administration Department.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India, New Delhi.
3. Director Anti-Corruption Bureau, J&K, Jammu.
- 4 **Er. Sanjiv Kumar Gupta** In-charge Superintending Engineer, PW(R&B) Circle Baramulla. Copies of Memoranda served on the accused employees along with the Article of Charges and Statement of Imputations in support of Charges/other allied documents, the replies furnished by the charged Employees and the report submitted by the Inquiry Officer earlier appointed in the case are enclosed herewith for further necessary action.

- 5 **Er. Fayaz Ahmed Wani** In-charge Executive Engineer, PW(R&B) Division Rafiabad.  
Copies of Memoranda served on the accused employees along with the Article of Charges and Statement of Imputations in support of Charges/other allied documents, the replies furnished by the charged Employees and the report submitted by the Inquiry Officer earlier appointed in the case, are enclosed herewith for further necessary action
6. Private Secretary to Secretary to the Government, Public Works (R&B) Department.  
7. Concerned Employees.  
8. Government Order file/Stock file/Monday Returns file.

  
2/4/25  
(Mohib Ali Bukhari), JKAS

**Under Secretary to the Government**

