



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Srinagar.

Subject: Final seniority list of Draftsman (Civil/Mechanical), Works Supervisors and Shift Attendants/Field Workers/Field Supervisors having obtained Degree/Diploma in Civil/Mechanical/Electrical Engineering Disciplines as it is stood on 01.06.2020

**Government Order No. 113 –PW(R&B) of 2025
Dated 04.04.2025**

WHEREAS, the Tentative seniority list of Draftsman (Civil/Mechanical), Works Supervisors and Shift Attendants/Field Workers/Field Supervisors having obtained Degree/Diploma in Civil/Mechanical/Electrical Engineering Disciplines, was notified vide Government Order No. 294-PW(R&B) of 2024 dated 09.10.2024 for inviting objections from the members of service through their respective Head of Departments;

AND WHEREAS, the Department has received a number of objections on the tentative seniority list issued on 09.10.2024;

AND WHEREAS, the objections/representations received in relation to tentative seniority list have been examined on merits. The details of disposal of objections/representations received are given in 'Annexure-B' of this order;

AND WHEREAS, the date of birth of some officials in the tentative seniority was not available and the Department did not receive objections from any such official for incorporation of date of birth, as such, the details available in JKPWDOMS/ eHRMS, have been considered.

AND WHEREAS, from the records available in the Department, it has been found that the following officials are required to be excluded from the ibid seniority list on the ground mentioned against each:-

S. No.	Name of Official	Seniority position in the Tentative seniority list	Grounds
1.	Mr. Sunit Kumar	S.No. 04 Draftsman (Civil)	The official is a mechanical engineer and has been confirmed as Junior Engineer (Mech) vide Government Order No. 453-PW(R&B) of 2006 dated 08.11.2006
2.	Mr. Darshan Kumar Mangotra	S.No. 01 Draftsman (Mechanical)	The officials have been confirmed as Junior Engineer vide Govt. Order No. 107-PW(R&B) of 2022 dated 28.03.2022
3.	Mr. Sunil Cannie	S.No. 2 (Shift Attendant/Field Workers/Field Supervisors)	

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4.	Mr. Showkat Ahmad Tantray	S.No. 2 Draftsman (Mechanical)	The official has been confirmed as Head Draftsman vide Order No. MED/K/Adm/255 of 2022 dated 17.12.2022
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NOW THEREFORE, the seniority list of Draftsman (Civil/Mechanical), Works Supervisors and Shift Attendants/Field Workers/Field Supervisors having obtained Degree/Diploma in Civil/Mechanical/Electrical Engineering Disciplines, as stood on 01.06.2020 forming **Annexure-A** to this order, is hereby notified for information of all concerned members. The date(s) of birth of the members recorded in the seniority list shall in no manner be constructed as final and shall be subject to verification from service-book/date of birth certificates of the concerned engineers.

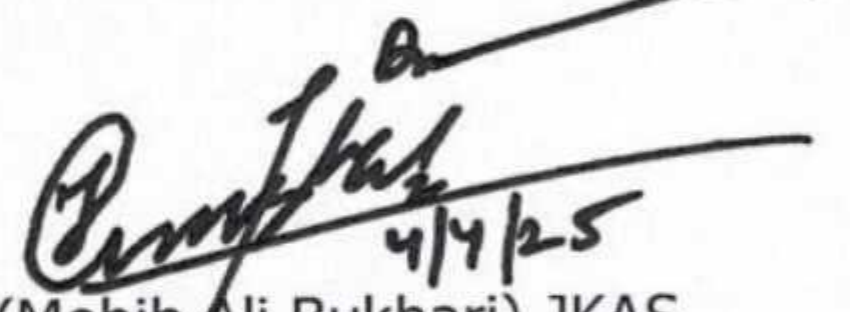
The seniority shall be subject to the outcome of writ petition(s), if any, pending adjudication before any Hon'ble Court of Law.

Sd/-
(Bhupinder Kumar) IAS
Secretary to the Government
Dated: 04.04.2025

No: PWD-HRM2/47/2023-05- [7310291]

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Joint Secretary (JKL), Ministry of Home Affairs, Government of India, New Delhi.
4. Director, Archives, Archaeology and Museums, J&K.
5. All Heads of the Department of Public Works (R&B) Department.
6. Special Assistant to the Hon'ble Deputy Chief Minister, J&K.
7. Private Secretary to Secretary to the Government, Public Works (R&B) Department.
8. In charge website, PW (R&B) Department for hosting on the Departmental website.
9. Government Order File/Stock File/Monday Returns File


(Mohib Ali Bukhari) JKAS

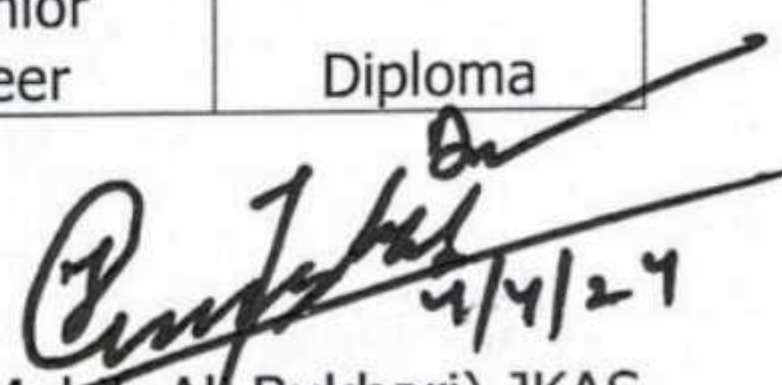
Under Secretary to the Government

'Annexure-A' to Government Order No. 113-PW(R&B) of 2025 dated 04.04.2025

S. No	Name of the official	Date of birth	Date of appointment	Date of passing of Diploma/ Degree	Present designation	Qualification
Draftsman(Civil)						
1	Muzaffar Ahmad Shah	NA	27.03.1989	11.12.1989	Draftsman	Diploma
2	Shabir Ahmad Gilani	NA	29.03.1989	10/1994	I/C Junior Engineer	Diploma
3	Gulzar Ahmad Koul	16.01.1968	18.01.1990	09/1996	I/C Junior Engineer	Diploma
4	Aneel Kumar Koul	01.03.1963	18.09.1986	29.04.2008	I/C Junior Engineer	Diploma
5	Ishtiyaq Ahmad Zargar	03.03.1970	25.02.1992	06/2008	I/C Junior Engineer	Diploma
6	Ms Shahla Bashir	10.05.1982	31.05.2007	06/2008	I/C Junior Engineer	Diploma
7	Tariq Ahmad Wani	28.10.1969	14.09.1994	05/2009	I/C Junior Engineer	Diploma
8	Tanveera Kounsar	07.01.1967	15.06.2009	11.12.2003 effective from 15.06.2009	I/C Junior Engineer	Diploma
9	Ajay Kumar	25.06.1979	29.09.2009	05.06.2007 Effective from 29.09.2009	I/C Junior Engineer	Diploma
10	Kamal Jeet Singh	24.04.1975	06/2009	08.01.2010	I/C Junior Engineer	Diploma
11	Mohammad Shafi Khan	01.03.1967	25.02.1992	15.03.2010	I/C Junior Engineer	Diploma
12	Narinder Kumar	20.02.1981	11.01.2008	25.01.2011	I/C Junior Engineer	Diploma
13	Mohammad Akram Dar	07.03.1962	27.01.1986	28.02.2011	I/C Junior Engineer	Diploma
14	Farooq Ahmad Ganie	20.02.1962	27.03.1989	28.02.2011	I/C Junior Engineer	Diploma
15	Tabasum Mir	24.03.1979	31.05.2007	23.03.2015	I/C Junior Engineer	Degree
16	Mohammad Razzaq	15.01.1990	13.06.2016	11/2014 Effective from 13.06.2016	I/C Junior Engineer	Diploma
17	Suraj Singh	13.04.1976	17.03.1999	15.11.2017	I/c Junior Engineer	Diploma
Works Supervisor (Civil)						
1	Ab Ahad Shah (Rtd)(Expired)	10.04.1955	17.05.1984	21.09.1993	I/C Junior Engineer	Diploma
2	Devinder Kumar	08.04.1976	30.09.2008	07/1998 Effective from 30.09.2008	I/C Junior Engineer	Diploma
3	Riyaz Ahmad	20.11.1971	19.05.1997	28.02.2011	I/C Junior Engineer	Diploma
4	Fida Hussain	25.05.1967	26.09.1987	18.02.2012	I/C Junior Engineer	Diploma

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5	Mansoor Ahmed Mir	22.09.1965	16.06.1993	18.02.2012	I/C Junior Engineer	Diploma
6	Sadia Rasool	07.07.1990	14.01.2012	24.06.2014	I/C Junior Engineer	Degree
7	Tilak Raj	12.05.1971	30.09.2008	12.06.2017	I/C Junior Engineer	Diploma
8	Mohd Amin Bhat	13.11.1968	20.05.1987	21.06.2018	I/C Junior Engineer	Diploma
9	Mohd Younis Khan	21.03.1971	24.02.1994	21.06.2018	I/C Junior Engineer	Diploma
10	Noor Mohd Malik	11.09.1977	19.05.1997	21.06.2018	I/C Junior Engineer	Diploma
11	Imtiyaz Ahmad Zargar	11.10.1972	02.06.1997	21.06.2018	I/C Junior Engineer	Diploma
Draftsman(Mechanical)						
1	Mushtaq Ahmad Zargar	07.09.1968	18.01.1990	05/2009	I/c Junior Engineer	Diploma
2	Tilak Raj Raina	04.05.1969	01.12.1992	06/2009	I/C Junior Engineer	Diploma
3	Bharat Bhushan Sharma	24.10.1973	31.08.2000	06/2009	I/C Junior Engineer	Diploma
4	Romesh Kumar	29.09.1976	12.01.2004	06/2009	I/C Junior Engineer	Diploma
5	Kailash Kumar Pushp	18.04.1976	12.01.2004	06/2009	I/C Junior Engineer	Diploma
6	Ranjeev Salathia	30.06.1978	22.06.2009	08.10.2005 Effective from 22.06.2009	I/C Junior Engineer	Degree
7	Sandeep Kumar Sharma	11.04.1987	28.10.2009	18.12.2008 Effective from 28.10.2009	I/C Assistant Engineer	Degree
8	Manzoor Ahmad Dar	01.11.1972	20.10.1995	19.03.2012	I/C Assistant Engineer	Degree
Draftsman (Electric)						
1	Kulbir Singh	NA	02.02.1995	02/2000	Draftsman	Degree
Shift Attendant/Field Workers/Field Supervisors						
1	Riyaz Ahmad Sheikh	04.04.1969	04.03.1999	11.12.1989 Effective from 04.03.1999	I/C Junior Engineer	Diploma
2	Kishore Singh	03.05.1968	29.10.1999	11.12.2010	I/c Junior Engineer	Diploma
3	Manoj Kumar	26.10.1966	15.04.1994	28.03.2013	I/c Junior Engineer	Diploma


 (Mohib Ali Bukhari) JKAS

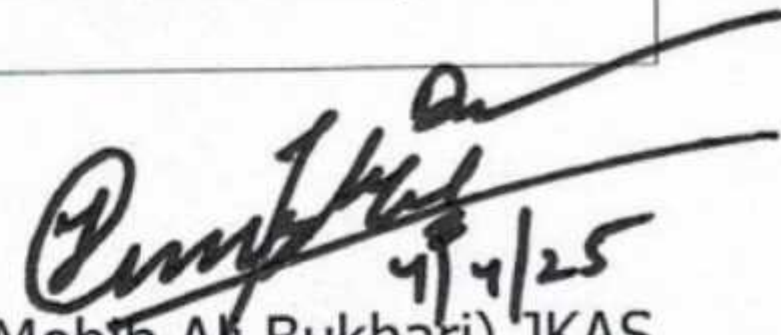
Under Secretary to the Government

'Annexure –B' to Government Order No. 113 –PW(R&B) of 2025 dated 04.04.2025

S. No.	Name of the incumbent	Objection/ Representation	Remarks/Proposed action
1.	Mr Narinder Kumar I/c Junior Engineer	Change of designation as I/C JE instead of Draftsmen recorded in the Tentative Seniority List.	Claim found justified as the official has been placed as I/C Junior Engineer vide GO No. 291-PW(R&B) of 2020 dated 21.10.2020, therefore, the details have been incorporated in the final seniority list.
2.	Ms. Sadia Rasool I/c Junior Engineer (Civil)	Incorporation of D.O.B in the seniority list.	The claim of the official in respect of recording her D.O.B as 07.07.1990 holds merits, therefore, the same has been incorporated in the final seniority list.
3.	Mr Ajay Kumar, I/c Junior Engineer	Rectification of D.o.B as 25.06.1979 instead of 25.06.1989 and change of designation as Incharge Junior Engineer.	The claim for rectifying D.O.B of the official as 25.06.1979 holds merits. Further, the claim for indicating his designation as Incharge Junior Engineer has been found justified as the official has been placed as I/C Junior Engineer vide Govt. Order No. 291-PW(R&B) of 2020 Dated 21.10.2020, therefore the details have been incorporated in the final seniority list.
4.	Mohammad Razzaq I/c Junior Engineer	Rectification of D.o.B as 15.01.1990 and change of designation as Incharge Junior Engineer.	The claim of the official for incorporation of his D.O.B as 15.01.1990 holds merits. Further, the claim of the official regarding change of his present designation as I/C JE, is also justified as he has been placed as I/C Junior Engineer vide Govt. Order No. 44-PW(R&B) of 2022 Dated 14.02.2022, therefore, the details have been incorporated in the final seniority list.
5.	Mr. Showkat Ahmad Tantray, I/c Assistant Engineer	Change of name as Showkat Ahmad Tantray instead of Showkat Ahmad appearing among Draftsman (Mechanical) in the tentative seniority list.	Showkat Ahmad Tantray, I/c Assistant Engineer has been regularized as Head Draftsman w.e.f 05.12.2022 vide order No. MED/K/Adm/255 of 2022 dated 17.12.2022, issued by the Chief Engineer (M&ED) Kashmir, <i>therefore, in instant seniority of Draftsman/Works supervisor, the Head Draftsman can't be incorporated and accordingly,</i> the name of Mr. Showkat Ahmad Trantray I/c Assistant Engineer is excluded from final seniority list.
6.	Mr. Tariq Ahmad Wani, I/c Junior Engineer	Incorporation of D.OB. as 28.10.1969, as per his service records.	The claim of the official in respect recording her D.O.B as 28.10.1969 holds merits and same has been incorporated in the final seniority list.

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7.	Mr. Ishtiyaq Ahmad Zargar, I/c Junior Engineer	Rectification of D.O.B as 03.03.1970 and date of passing as 06/2008.	Claim found justified and same has been rectified in the final seniority list. But it is significant to mention here that while considering the claim of the official he becomes senior to Sr. No. 06 (Ms. Shahla Bashir), as per length of his service as his date of appointment is 25.02.1992 while as the date of appointment of Ms. Shahla Bashir is 31.05.2007 and both the officials are having same date of passing of Diploma i.e 06/2008. Accordingly, the details have been incorporated in the final seniority list.
8.	Rakesh Kumar Khajuria, I/c Junior Engineer	Inclusion of the name in the seniority list.	As per the details provided by the concerned Chief Engineer, the official Sh. Rakesh Kumar Khajuria was regularized as Helper -C under SRO 64 dated 24.03.1994 vide Government Order No. 95-PW dated 26.02.1997, who was further placed as Works Supervisor. However, the Chief Engineer concerned has not furnished records relating to his promotion as Works Supervisor, to ascertain his claim. As such, the case shall be considered only after examining legality of his promotion separately. As such, claim for inclusion in the instant seniority cannot be considered at this stage.
9.	Mr. Gurbachan Singh, Junior Engineer	Inclusion of name in the seniority list	The claim for inclusion in the seniority does not holds any merits. The degree of the official has been accepted vide Government Order No. 244-PW(R&B) of 2021 dated 16.08.2021, and in the said order it was mentioned that the official shall be treated as Head Draftsmen (Civil) Degree Holder and his name shall be placed at appropriate place in the relevant seniority list. As such, claim cannot be considered being devoid of merit.
10.	Mr. Bharat Bhushan Shama, I/c Junior Engineer	Incorporation of D.O.B and rectification in date of appointment.	The claim of the official in respect of incorporation his D.O.B as 24.10.1973 and Date of appointment as 31.08.2000 holds merits and same details have been incorporated in the final seniority list.


 (Mohib Ali Bukhari) JKAS
 9/7/25
Under Secretary to the Government