



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, J&K

Subject:- Acceptance of Degree acquired by Er. Parveez Shafi Banday, Junior Engineer (Civil) and inclusion of his name in the seniority list of Degree holders Junior Engineers (Civil).

Government Order No. 144 -PW(R&B) of 2023
Dated: 06 -04. 2023

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, this department has received the case of Er. Parveez Shafi Banday Junior Engineer (Civil) for acceptance of his Degree and subsequent inclusion of his name in the seniority list of Junior Engineers (Civil) Degree holders:-

S. No	Name	Date of appointment/ Regularization	Date of passing od Degree	Name of University	Permission Status
01	Parveez Shafi Banday, Junior Engineer (Civil)	17.09.2009	12.02.2016	IGNOU	Not required the official has enrolled before appointment

Whereas, the case was examined in the department and Degree/ marks certificates of the above-named Engineer were forwarded to the concerned University (IGNOU) vide this departments letter dated 02.02.2022 for verification/authentication. In response, the Assistant Registrar/section Officer (Examination-III), SED of IGNOU vide their letter No. IG/SED/Exam-III/ Verification/34188 dated 15.04.2022 has verified the Degree/ Marks certificates of the above named engineer.

Whereas, the case was further examined in the department and it was observed that the date of issue of degree of the candidate is prior to the date of issue of his marks certificate. As such the mater was taken up with the Registrar, IGNOU, New Delhi with the request to furnish specific clarification on the issue. In response, the concerned University vide their communication No.IG/SED/Exam-III/ BTCM/ 2023, dated 06.01.2022 have clarified that the date of declaration of result is 12.02.2016.

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Whereas, on re-examining of the case it has been observed that there is a case to accept his Degree from the date of passing Degree i.e 12.02.2016 and include his name at appropriate place in the relevant seniority list of Junior Engineer (Civil) Degree Holders as and when the same are notified afresh and also exclusion of his name from the seniority list of Junior Engineers (Civil- Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 18.01.2023 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer R&B Kashmir vide his letter No. CE/RBK/ADM/36529-30 dated 11.03.2023 has reported that his office has not received any objection regarding proposed action of Administrative Department.

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now therefore, Mr. Parveez Shafi Banday, Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of passing i.e. 12.02.2016 and his name shall be included at appropriate place in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh, by the Department, besides, his name shall be deemed to be excluded from the seniority list of Junior Engineers (Civil) Diploma holders. However, the pay of the said Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019..

By order of the Government of Jammu & Kashmir.

Sd/-

(Shailendra Kumar) IAS

Principal Secretary to the Government

Dated: 06.04.2023

No.PWD-HRM1/40/2021-05 (C.No. 31078)

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineer Public Works (R&B) Department, Kashmir.
6. OSD to Hon'ble Advisor(B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department.
8. Concerned Engineer.
9. Government Order file/Monday return file w.s.c
10. I/C Website, Public Works (R&B) Department.



(Rajnish Kumar) KAS

Additional Secretary to the Government
Public Works (R&B) Department

