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Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat Jammu/Srinagar

Subject: Acceptance of Degree acquired by Ms Neha Kar, Junior Engineer (Civil) and inclusion of her name in the relevant seniority list.

Government Order No. 173 -PW(R&B) of 2022
Dated: 20.05.2022

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the Chief Engineer PW(R&B) Kashmir vide his letter No. CE/ RBK/ ADM/21187-88 dated 14.12.2020 has forwarded the case of Ms. Neha Kar Junior Engineer (Civil) Diploma Holder appointed under PM's Special Package (for Rehabilitation of Kashmiri Migrants) vide Govt. order No. 274-PW(R&B) of 2019 dated 03.06.2019 for acceptance of her Degree and inclusion of her name in the relevant seniority list, with following particulars:-

Name with designation	Date of appointment	Date of enrollment	Name of University	Date of passing of degree
Ms. Neha Kar Junior Engineer (Civil)	03.06.2019	15.12.2015	Jammu University	03.12.2018

Whereas, the Degree/marks certificates of the said Junior Engineer were forwarded to the concerned University (i.e Jammu University) vide this department's letter dated 22.03.2021 for verification of genuineness of Degree. In turn the concerned University vide their letter No. CERT/21/12 dated

06.04.2021 has informed that the documents of the candidate have been verified and found correct as per record.

Whereas, the above incumbent has also produced undertakings in the shape of affidavit affirming therein that in case any information about her degree is found fraudulent/bogus at any time during service, the same shall be deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against her in terms of J&K Civil Services (Classification, Control and Appeal) Rules, 1956".

Whereas, on re-examining of the case it has been observed that there is a case to accept her Degree from the date of passing Degree and include her name amongst the Degree holder Junior Engineers appointed under PM's Special package for Kashmiri Migrants as and when the decision for finalization of their seniority is taken by the Government.

Whereas, the case was further examined in the department and a notice was issued on 12.07.2021 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer R&B Kashmir vide his letter No. CE/RBK/ADM/394-95 dated 07.04.2022 has intimated that no objections were received in response to the notice issued by the Administrative Department, regarding acceptance of Degree of Ms. Neha Kar, Junior Engineer (Civil) (PMs Package) and widely circulated by publication in the papers "Early times" and "Kashmir Images".

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Ms. Neha Kar, Junior Engineer (Civil) Diploma holder appointed under PM's Special package for Kashmiri Migrants shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of passing of Degree/ date of appointment and include her name at appropriate place amongst the Degree holder Junior Engineers appointed under PM's Special package for Kashmiri Migrants as and when the decision for finalization of their seniority is taken by the Competent Authority in the Government and also exclusion of her name from the seniority list of Junior Engineers (Civil-Diploma holders).



However, the pay of the Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.


Sd/-
(Shallendra Kumar) IAS
Principal Secretary to the Government

No. PWD-HRM2/19/2021-05-Deptt.of PWD R&B

Dated: 20 .05.2022

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineer PW(R&B) Department, Kashmir.
6. OSD to Hon'ble Advisor(B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineer.
9. Government Order file/Monday return filew.2.s.c
10. I/C Website, Public Works (R&B)Department.


(Rajnish Kumar)KAS
Additional Secretary to Government
Public Works (R&B) Department



