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Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat Jammu/Srinagar

Subject: Acceptance of Degree acquired by Er. Mushtaq Ahmad Theekry (Junior Engineer) Civil and include his name in the seniority list of Junior Engineers (Civil) Degree Holders.

Government Order No. 186 -PW(R&B) of 2022
Dated: 30.05.2022

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the department has received the case of Mr. Mushtaq Ahmad Theekry, Junior Engineer (Civil) Diploma Holder for acceptance of his degree and inclusion of his name in the seniority of Degree Holders Junior Engineers (Civil). The particulars of Junior Engineer are given as under:-

S. No.	Name	Date of appointment	Name of University	Date of passing of degree
01.	Mushtaq Ahmad Theekry, Junior Engineer (Civil)	07.09.2015	I.K. Gujral Punjab Technical University Jalandhar	13.06.2014

Whereas, the case was examined in the department and Degree/marks certificates of above incumbent were forwarded to the I.K. Gujral Punjab Technical University Jalandhar vide this department's letter dated 03.03.2022 for verification/ authentication of the genuineness of Degree acquired by the said incumbent. In response, I.K. Gujral Punjab Technical University Jalandhar vide their communication No.IKGPTU/ REG/ DYCOE/ AR/ 8397 dated 15.03.2022 has furnished the verification of the degree certificate of the official.

Whereas, the above incumbent has also produced undertakings in the shape of affidavit attested by the 1st Class Judicial Magistrate affirming therein that in any case the certificate/ documents as are found to be fake or any statement made in this regard is found untrue, he shall be personally responsible for the same.

Whereas, on re-examining of the case it has been observed that there is a case to accept his Degree from the date of passing Degree and include his

name at appropriate place in the relevant seniority list of Degree Holders Junior Engineers (Civil) as and when the same are notified afresh by the department and also exclusion of his name from the seniority list of Junior Engineers (Civil-Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 30.03.2022 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer R&B Kashmir vide his letter No. CE/ RBK/ ADM/ 3433-34 dated 07.05.2022 has intimated that the said notice was published in the newspapers, however, till date no objection has been received by his office regarding the proposed action.

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM(2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Er. Mushtaq Ahmad Theekry, Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Degree holder Junior Engineer (Civil) and his name shall be included at appropriate place in the seniority list of Degree Holders Junior Engineers (Civil) as and when the same is notified afresh by the department, Consequently, his name shall be deemed to be excluded from the seniority list of Diploma Holders Junior Engineers (Civil). However, the pay of the Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM(2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

Sd/-

(Shailendra Kumar) IAS
Principal Secretary to the Government

No.PWD-HRM2/18/2021-05-Deptt. of PWD R&B

Dated: 30 .05.2022

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineer PW(R&B) Department Kashmir.
6. OSD to Hon'ble Advisor(B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineer
9. Government Order file/Monday return file w.2.s.c
10. I/C Website, Public Works (R&B) Department.

(Rajnish Kumar)KAS

Additional Secretary to the Government
Public Works (R&B) Department

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