



Government of Jammu and Kashmir  
Public Works(R&B) Department  
Civil Secretariat, J&K

Subject: Grant of study leave in favour of Junior Engineers (Civil).  
Reference: No. CE/R&B/SK/ADM/820-21 dated 27.05.2024 from Chief Engineer, PW(R&B) Department, South Kashmir.

Government Order No. 196-PW(R&B) of 2024  
Dated: 16.07.2024

In terms of the Jammu and Kashmir Civil Services (Leave) Rules, 1979, as amended vide SRO-274 of 2013 dated 30.05.2013, sanction is hereby accorded to the grant of study leave in favour of the following two Junior Engineers (Civil) for a period of one year in the first instance w.e.f. 01.08.2024, for pursuing B.Tech Degree in Civil Engineering from Baba Ghulam Shah Badshah University, Rajouri:-

1. Er. Feroz Ahmad Najar.
2. Er. Firdous Ahmad Malla.

The grant of study leave shall be subject to the following conditions:-

- i. that the candidates shall execute a bond in the form of Form 6 and Form 7 in the office of the Chief Engineer, PW(R&B) Department, South Kashmir in terms of Rule 64 Clause 3(a), (b) of the Jammu and Kashmir Civil Services (Leave) Rules, 1979.
- ii. that the concerned candidates, on completion of the course/study shall submit their certificates of examination passed/undertaken, indicating the date of commencement and termination of the course/study with their remarks, if any, of the authority in-charge of the course of study in terms of sub-rule 4(a) of Rule 64 of J&K Civil Service (Leave) Rules, 1979.
- iii. During study leave the officials shall draw leave salary equal to the pay (without allowances other than Dearness Allowance) that the officials are drawing while on duty with the Government, immediately before proceeding on such leave.
- iv. No study allowances shall be paid to the officials for the study leave period in terms of Rule 68 of J&K Civil Services (Leave) rules, 1979 reintroduced vide SRO-274 of 2013 dated 30.05.2013.
- v. The work load on account of their study leave are managed through internal arrangement.
- vi. The officials shall have no superior claim over the seniors for consideration for promotion after acquiring higher/additional qualification.
- vii. The University/Institute as well as the course are recognized under the relevant norms.
- viii. If the officials resigns or retires from service or otherwise quits service without returning to duty after a period of study or within a period of three years after such return to duty they shall refund the actual amount of leave salary and other expenses, if any incurred by the Government.
- ix. Total study leave availed by the officials shall not exceed 03 years during the entire service.

By order of the Government of Jammu & Kashmir.

Sd/-  
(Bhupinder Kumar)IAS  
Secretary to the Government  
Dated: 16.07.2024

No: PWD-NGAZOCIV/253/2023-05(7357489)

Copy to the:

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
2. Director Archives, Archaeology and Museums Department, J&K.
3. Chief Engineer, PW(R&B) Department, South Kashmir.
4. Special Assistant to the Advisor (B) to the Hon'ble Lieutenant Governor, J&K.
5. Controller of Examination, Baba Ghulam Shah Badshah University, Rajouri.
6. Private Secretary to the Secretary to the Government, Public Works (R&B) Department.
7. Concerned Candidates.
8. I/C Website, Public Works (R&B) Department.
9. Government order /Stock file (w.3.s.c.s)/Monday Return.

(Humid Hameed)  
Under Secretary to the Government