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Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Srinagar

Subject: Treating Er. Majid Iqbal Kichloo, Junior Engineer (Civil) Diploma Holder as Junior Engineer (Civil)-Degree Holder.

Government Order No: 204-PW(R&B) of 2020
D a t e d: 22-07.2020

Whereas, the Chief Engineer, PW(R&B) Jammu vide letter No. CEJ/Estab/1042-43 dated 28.10.2018 has forwarded the case of Mr. Majid Iqbal Kichloo, Junior Engineer (Civil)-Diploma Holder for inclusion of his name in the seniority list of Junior Engineers (Degree Holders); and

Whereas, the case of the Engineer was examined in the department and found that he has been appointed as Junior Engineer (Civil) on the basis of diploma qualification vide Government Order No. 52-PW(R&B) of 2012 dated 31.01.2012 and acquired Section A and B in Civil Engineering from the Institution of Engineer (India) 8 Gokhale Road Kolkata 700020 Kolkata on 24.03.2018; and

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997 and precedence adopted in the Department, a Junior Engineer Grade-II, Diploma Holder after acquiring degree in relevant branch of engineering is treated as degree holder for the purpose of seniority from the date of completion/passing of degree; and

Whereas, the post facto sanction for pursuing higher studies/appearance in the examination of Section "A&B" of AMIE Kolkata has also been granted in favour of the said Engineer and conveyed to the Chief Engineer, PW(R&B) Department Jammu vide this Department letter No. PW(R&B)/HRM/43/2018 dated 14.10.2019; and

Whereas, vide this department's letter dated 14.10.2019 copies of degree certificate and other relevant documents were forwarded to the concerned Institution for verification and the concerned Institute has confirmed the genuineness of certificate vide letter No. EEA/EX/VRFC/204/190202233750 dated 27.11.2019. The brief details of the case are as under:-

Date of Birth	Date of appointment	Name of the Institution/University from which degree acquired.	Date of acquiring of (Section A&B)
16.07.1987	31.01.2012	Institution of Engineer (India) 8 Gokhale Road Kolkata 700020	24.03.2018

Whereas, the said official has also produced an undertaking on an affidavit stating therein that in case any information about his degree is found bogus at any point of time in his services, his degree shall be deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against him in light of the J&K Civil Service (Classification, Control and Appeal) Rules, 1956, and

Whereas, objections were invited through a notice under No. PW(R&B)/HRM/43/2018 dated 31.12.2019, which was published in news papers "Early Times" dated January, 02,2020 and the department has not received any objection (s) within stipulated time period, and

Whereas, Finance Department has issued circular instructions vide endorsement No. A/HCM (2012)-PMO-49 dated 01.02.2019 and clarified that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into government service as Diploma holder.

Now, therefore, Er. Majid Iqbal Kichloo, Junior Engineer (Civil)-Diploma Holder shall henceforth be treated as Degree Holder w.e.f 24.03.2018, and shall be assigned seniority amongst the Junior Engineers (Civil) Degree Holders at an appropriate place as and when the same is notified. However, the pay of the official shall be regulated as per Circular instructions issued by Finance Department under endorsement No. A/HCM/2012-PMO-49 dated 01.02.2019.

By order of the Government of Jammu and Kashmir.

Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Government

No.PW(R&B)HRM/43/2018

Dated: 2.07.2020

Copy to the:-

1. Joint Secretary (J&K) Ministry of Home Affairs Government of India.
2. Director, Archives Archaeology & Museum, J&K, Srinagar
3. Chief Engineer, PW(R&B) Department, Jammu. This is with reference to his letter No. CEJ/Estab/1042-43 dated 28.10.2018.
4. Chief Engineer PW(R&B) Department, Kashmir.
5. Chief Engineer, PMGSY, Jammu/Kashmir.
6. Private Secretary to Principal Secretary to Government, PWD (R&B) Department.
7. Concerned Engineer.
8. Government Order file
9. Stock file/Monday Return.

(Shahid Mahmood)KAS
Deputy Secretary to the Government