



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, J&K

Subject:- Acceptance of Degree of Pankaj Kumar, JE (Civil) and inclusion of his name in the seniority list of Degree holders JE (Civil)

Government Order No. 323 -PW(R&B) of 2023

Dated: 04 -08. 2023

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holder after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the department has received the case of Mr. Pankaj Kumar, Junior Engineer (Civil) for acceptance of his degree and inclusion of his name in the seniority list of Junior Engineers (civil) degree holders. As per documents, the particulars of the said candidate are as under:-

Name	Date of appointment	Date of passing of degree	Name of University	Whether permission obtained (Yes/No)
Pankaj Kumar, JE Civil	25.05.2016	24.06.2016	Rajasthan Technical University, Kota/ S.S. College of Engineering, Udaipur	Not required as the official has claimed to have completed the Degree prior to his appointment and result was declared later.

Whereas, the case was examined in the department and Degree/ marks certificates were forwarded to the Controller of Examinations, Rajasthan Technical University Kota vide this departments letter No.HRM1/120/2022-05 dated 31.01.2023 for verification / authentication of the genuineness of degree acquired by the said candidate. In turn, Prof. Dharendra Mathur Controller of Examination, Rajasthan Technical University Kota 324010 vide letter No. F(27)7.73D/ Doc-Verification/ RTU/Sec/2023/16472 dated 28.03.2023 has intimated/ confirmed as under :-

- "1. Below mentioned student was a regular student of affiliated college of RTU.
2. Verification report is based on the documents submitted

through your letter and matched with RTU record.

Details of verification report are as under:-

S.No	Name of Student	Enrollment No	Course	Mode of study	Degree S.No	Report
1	Pankaj Kumar	13EIC0CEMXXP305	B.Tech	Regular	011975	Verified

Whereas, the case was further examined in the department and it has been observed that there is case to accept his Degree from the date of passing and include his name at appropriate place in the relevant seniority list of JE(Civil) Degree Holders as and when the same is notified afresh consequently his name shall be excluded from the seniority list of JE (Diploma holders).

Whereas, a notice was issued on 04.05.2023, inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department regarding acceptance of degree of above named Junior Engineers and subsequent inclusion of his name at appropriate places in the seniority list of JE (Civil) Degree Holders. In response to the said notice, the Chief Engineer, R&B, Jammu vide his letter dated 13.06.2023 has intimated his office has not received any objection/s from any person till date after issuance/publication of the notice dated 04.05.2023 .

Whereas, the Finance Department has issued circular instructions vide endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder; and

Whereas, the on re-examining of the case in the department, it has been decided to accept the degree acquired by Er. Pankaj Kumar, Junior Engineer (Civil) (Diploma holder) from the date of passing of his Degree and also inclusion of his name at appropriate place in the seniority list of Junior Engineer (Civil) Degree Holders as and when the same is notified by the Department, besides, his name shall be excluded from the seniority list of JE (Civil) Diploma Holders.

Now therefore, Er. Pankaj Kumar, Junior Engineer (Civil) Diploma holder shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of passing of Degree and also his name shall be included at appropriate place in the seniority list of Junior Engineer (Civil) Degree Holders as and when the same is notified afresh, besides, his name shall be deemed to have been excluded from



the seniority list of JE(Civi) Diploma holders. However, the pay of the official shall be regulated as per circular instructions issued by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

Sd/-

(Shailendra Kumar) IAS
Principal Secretary to the Government
Public Works Department

Dated: 04.08.2023

No. PWD-HRM1/120/2022-05- (196940)

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineer, PW(R&B) Department Jammu
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department.
8. Concerned Engineer
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.



(Rajnish Kumar) KAS

Additional Secretary to the Government
Public Works (R&B) Department

