



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Srinagar

Subject: Acceptance of degree in favour of Er. Zaffar Mushtaq Aga, Junior Engineer (Civil) and inclusion of his name in the seniority list of Junior Engineers (Civil) degree holders.

Government Order No. 34 –PW(R&B) of 2023
Dated: 18.01.2023

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, this department has received the case of Mr. Zaffar Mushtaq Aga, Junior Engineer (Civil) for acceptance of his Degree and subsequent inclusion of his name in the seniority list of Junior Engineers (Civil) Degree holders:-

Name	Date of appointment/ Regularization	Date of passing of degree	Name of University	Permission obtained (Yes/No)
Mr. Zaffar Mushtaq Aga, Junior Engineer (Civil)	25.05.2016	29.07.2015	Uttarkhand Technical University Dehradun	Not required incumbent claims to have acquired the degree prior to his appointment.

Whereas, the case was examined in the department and Degree/ marks certificates of the above-named Engineer were forwarded to the concerned University/institution vide this department's letter dated 29.01.2020 for verify/authenticate the genuineness of the Degree acquired by the said Junior Engineer. In response, the Registrar of the Uttarkhand of Technical University Dehradun vide their communication No. 709/Verification/2021 dated 27.07.2021 has verified the B.Tech (Civil) Degree acquired by the above named candidate through regular mode.

Whereas, the above named Junior Engineer has also produced undertaking affirming therein that his Degree certificate which he has submitted before the Department is genuine/ not fraud and in case the said certificate is found fake/false/forged at any

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time during service, the department shall be at liberty to take any legal action against him under relevant rule of law.

Whereas, on re-examining of the case it has been observed that there is a case to accept his Degree from the date of passing Degree and include his name at appropriate place in the relevant seniority list of JE(Civil) Degree Holders as and when the same is notified afresh by the department and also exclusion of his name from the seniority list of Junior Engineers (Civil- Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 27.05.2022 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer R&B Department Kashmir vide letter No. CE/RBK/ADM/27088 dated 12.12.2022 has intimated that the notice was published in the Newspaper "Rising Kashmir" on 29 May, 2022, however till date his office has not received any objection from any official regarding the proposed action.

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Er. Zaffar Mushtaq Aga, Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder and his name shall be included at appropriate place in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh, besides, his name shall be deemed to be excluded from the seniority list of Junior Engineers (Civil) Diploma holders. However, the pay of the Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

Sd/-

(Shailendra Kumar) IAS

Principal Secretary to the Government

Dated: 18 .01. 2023

No. PWD-HRM1/9/2022-05

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J, K & L), Ministry of Home Affairs, Government of India.

3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineer PW (R&B) Department Kashmir.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineer.
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.


(Rajnish Kumar) KAS

Additional Secretary to the Government
Public Works (R&B) Department

