



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Kashmir.
(HRM-Branch)

Subject: Assignment of Additional charges - Initiation of Regular Departmental Action against Showkat Rashid Wani I/c Executive Engineer PMGSY, Unit Ganderbal -thereof.

Government Order No: 65 PW(R&B) of 2022
Dated: 21.02.2022

Whereas, Er. Showkat Rashid Wani, I/c Executive Engineer was posted as Executive Engineer (Civil) PMGSY Unit Ganderbal. His posting and position demanded him to make strenuous efforts to get the various developmental schemes completed in time limit set by administration as these schemes are conceived for the welfare of general public and in the interest of overall development of rural masses. However he exhibited unprofessional attitude towards his duties and the progress made in targeted scheme of departmental works remained abysmal and below board despite a major part of working season available in the area of operation.

Whereas a show cause notice was issued to him by Chief Engineer PMGSY(JKRRDA)Kashmir vide No.CE/PMGSY/No/K dated 22-09-2021 for his nonchalant and unprofessional attitude, serious dereliction of duties and for depicting casual approach towards important assignments.

Whereas, vide Government Order No.277-PW(R&B) of 2021 dated 14.09.2021, pending inquiry into unprofessional attitude and non-performance, as reported by the Deputy Commissioner, Ganderbal and the Chief Engineer PMGSY (JKRRDA) Kashmir, Er. Showkat Rashid Wani, I/c Executive Engineer(Civil), PMGSY Division Ganderbal, was attached in the office of Chief Engineer Design Inspection & Quality Control J&K.

Whereas, vide communication No.CE/ PMGSY/No(K)/4705 dated 30.09.2021, the Chief Engineer, PMGSY, Kashmir forwarded the reply of the show cause submitted by Shoukat Rashid Wani .

Whereas, the delinquent Engineer had submitted that he was promoted and posted as I/c Executive Engineer PMGSY Division Ganderbal vide Govt. Order No. 175 PW (R&B) of 2021 dated: 06-05-2021 but being Covid Positive patient at that time he joined his duties on 24.05.2021 when he was declared Covid Negative by the Health Authorities. He attributed his poor performance to his post covid conditions.

Whereas, the delinquent officer failed to provide a plausible reason for his below average performance , therefore vide Government Order No.305-PW(R&B) of 2021 dated 11.10.2021, Er.Pervaiz Ahmad Bhat, I/c SE, PMGSY, Circle Srinagar and Er. Zaffar Ahmad Qureshi, I/c Xen, PW(R&B) Division Ganderbal were appointed as I.O and Presenting Officer respectively to inquire into the allegations leveled against Er. Showkat Rashid Wani, the then I/c Xen, PMGSY Division Ganderbal.

Whereas, vide communication No.SE/PMGSY/S/5310 dated 05.11.2021, the Inquiry Officer reported that there can be no denial to the fact that performance of the accused as Executive Engineer (Civil) PMGSY Unit Ganderbal has not been upto the mark which resulted in wastage of considerable time out of the available time period set for execution of the schemes in his area of operation. However, pandemic which engulfed the whole world, affected everybody in

one or the other way. Some lost their dear ones while most suffered physically, psychologically and financially. It is now an established fact that COVID affected persons experience considerable physical & mental fatigue for about six months or even more, he is inclined to agree with what has been stated by the accused in his defense. The charged officer has completed many schemes during his tenure as Executive Engineer PMGSY Division Ganderbal in four months. The Inquiry Officer recommended to take a lenient view and issue warning to the accused officer for remaining vigilant in future.

Whereas, the Development Commissioner (W) remarked that as per the test report of the delinquent officer he was tested Covid Positive on 01.05.2021 and as per the report of Govt Medical College Baramulla on 17.05.2021, he was declared Negative i.e after 16 days. During second wave it was mostly observed that the Covid Positive patient's had a long term effect of general weakness. The performance of the accused Executive Engineer PMGSY Ganderbal has not been upto the mark as reported by the Inquiry Officer mainly attributed due to his health issues (Covid Positive) resulting in physical and mental fatigue . DC(W) recommended to take a lenient view with a warning to remain vigilant in future

Whereas, the instant case was examined in the department and it was observed that the infection of Covid-19 for 16 days can't be the sole reason for abysmal performance and his inaction has put the department in a predicament. A casual, lackadaisical approach towards discharge of duties and nonchalant attitude to repeated instructions of the department is unacceptable and uncalled for.

Now, therefore, in view of the above and with the approval of competent authority, the case is hereby closed with the warning to the officer to remain vigilant in future and same is to be reflected in the service records of Er. Showkat Rashid Wani, the then I/c Executive Engineer, PMGSY, Ganderbal.


By order of the Government of Jammu and Kashmir.

Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Government

No. PWD-HRM1/109/2021-05-Department of PWD R&B (C.No.66826 Dated: 21.02.2022

Copy to the:-

1. Development Commissioner (Works), PW(R&B) Department.
2. Director Archaeology & Archives, J&K Jammu.
3. Chief Engineer, PW(R&B), Kashmir.
4. Chief Engineer, PMGSY, Kashmir.
5. Chief Engineer, Designs Inspection & Quality control J&K.
6. Director Finance, PW(R&B) Department.
7. Concerned.
8. Private Secretary to Principal Secretary to Government, Public Works (R&B) Department.
9. I/c Website, PWD
10. Government Order file/Stock file.


(Dr. Zeba Suleman)
Under Secretary to the Government

Copy also to the Joint Secretary (J&K), Ministry of Home Affairs Government of India.